

**CYNGOR GWYNEDD
CABINET DECISION NOTICE**

Date of Cabinet Meeting:	17th December 2024
Date on which the decision shall come into force and be implemented, unless the decision is called in, in accordance with section 7.25 of the Cyngor Gwynedd Constitution.	1 January 2025

SUBJECT

Item 6: Well-being Strategy / Plan

DECISION

To accept the Well-being Plan as a plan for supporting and promoting the well-being of staff over the next few years.

REASONS FOR THE DECISION

It is important that Cabinet Members are aware of and satisfied with the content of this plan which is a key strategy for supporting staff well-being for the next few years. The Plan is brought to the Cabinet for formal acceptance after a lengthy consultation process. Those consultations have included the Corporate Management Team, the Panel, and the Corporate Health and Safety Forum, Departmental Health and Safety Forums, the Assistant Heads Forum and the Managers Network. The document was also scrutinised at the Education and Economy Scrutiny Committee back in October.

DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE

No declarations of personal interest or relevant dispensations were received.

ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION

The Statutory Officers were consulted to seek their views, which are included in the report.

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SUBJECT

Item 7: Complaints and Service Improvement Report Quarter 1-2 2024/25

DECISION

To accept and note the information in the report.

REASONS FOR THE DECISION

The purpose of the report is to provide an overview of the Council's performance in relation to dealing with complaints and improving services, highlighting successes, challenges, and developments. This is to ensure that the Cabinet is satisfied with the performance over the periods in question.

An analysis of quantitative and qualitative data is presented, which is a measure of the Council's performance in this context for the period 1 April 2024 - 30 September 2024, together with comparative information about the previous years.

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The Statutory Officers were consulted to seek their views, which are included in the report.
